



**THE DOROTHY RIDER POOL
HEALTH CARE TRUST**



2013 Report to the Region

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Leonard Parker Pool envisioned Lehigh Valley Health Network (LVHN) as a leader among health systems in ensuring that the citizens of neighboring communities would not only have equal access to high value health care, but also superior health and quality of life outcomes. To help accomplish his goal, Mr. Pool established The Dorothy Rider Pool Health Care Trust. Specifically, the Trust is designed "to enable Allentown and Sacred Heart Hospital Center, now LVHN, to become a superior regional hospital and improve the health of the citizens it serves." LVHN's leadership role in the region is of vital importance to the continuation of achieving Mr. Pool's vision. Changing our model from a reactive strategy to a proactive one is key to our joint success moving forward.

In 2013, the Trust awarded its largest grant to date: \$5,496,464 to LVHN's Office of Health Systems Research and Innovation. This three-year award targets transformation of LVHN's health care delivery model to improve population health and patient experience while reducing health care costs. The grant recipients will employ their expertise in population health management to identify high-risk groups and to better understand health risks at a community level, including the impact of the social determinants of health.

This LVHN department also will focus its expertise on evaluating efforts to improve the coordination of care, the use of preventative health measures, and the implementation of strategies that improve patients' self-care. Ultimately, the goal is to enhance the health status of various subpopulations, especially the most vulnerable groups in our community who have experienced the greatest disparities in health. Funds will be used to build on previous accomplishments by this LVHN department, supporting successful existing programs while expanding the infrastructure needed to support future major transformation initiatives.

A critical issue facing health care facilities across the country today relates to the successful preparation of new nurses and their retention beyond the first two years on the job. The RN Work Project group, supported by the Robert Wood Johnson Foundation, found that "nationwide, 18 percent of new nurses leave their first nursing employer within a year of starting their jobs, and 26 percent leave within two years." Nurse residency programs have demonstrated significant reductions in turnover rates, improved communication and organization skills, higher perceived levels of support, and reduced stress for participants.

Facilitating the transition of new nurses and promoting their retention is the primary goal of an innovative Nurse Residency Program, the focus of a three-year, \$1,265,177 grant to LVHN Patient Care Services and Division of Education awarded in 2013. To date, "The Future of Nursing: Leading Change, Advancing Health" program has supported 80 baccalaureate (BSN) nurses.

The grant provided funds not only to establish the program, design the curriculum, and hire a Nurse Residency Coordinator, but also to expand it to all BSN graduates if outcomes indicate a positive return on investment. The program is substantially expanding the preparation of new nurses beyond the standard orientation program by offering guided clinical experiences with preceptors, mentoring, and debriefing. Evaluation of the program's effects is ongoing.

In all, the Pool Trust awarded eight grants in 2013 totaling \$7,134,326. The staff of the Pool Trust, along with its Trustees and Advisors, are excited to witness the development of these multiyear grant programs and are confident that they will achieve a positive impact on the health and wellness of individuals and families in this region in the years to come.



Edward F. Meehan, MPH
Executive Director



John P. Jones III
Chairman

“ During my lifetime I have had an intense interest concerning health care for my fellowman. This interest was first expressed as an active trustee of the Allentown Hospital Association and more recently, as a founder, director, and president of the Allentown and Sacred Heart Hospital Center, Inc. Because of this interest, upon my death, I wish to have the residue of my estate used for the continued provision of health care to the citizens of the Lehigh Valley and others served by the Allentown and Sacred Heart Hospital Center (now Lehigh Valley Health Network). ”

- Leonard Parker Pool



The Dorothy Rider Pool Health Care Trust

The Dorothy Rider Pool Health Care Trust came into being upon the death of Leonard Parker Pool on December 27, 1975. Mr. Pool amassed a financial fortune as founder and long-time chief executive of Air Products and Chemicals, Inc. He directed that the Trust be named as a memorial for his first wife, Dorothy Rider Pool, who died of cancer in 1967.

The mission of The Dorothy Rider Pool Health Care Trust is to serve as a resource that enables Lehigh Valley Hospital to be a superior regional hospital and improve the health of the citizens of the region it serves.

While the Trust welcomes all proposals supportive of its mission, areas of program support include:

- Community Engagement
- Primary Care / Community-Based Workforce Development
- Care System Redesign

The Trust operates as a public charitable trust. Led by a small and dedicated staff, the Trust, with the assistance of local, regional and national advisors, addresses the needs of the citizens of the Lehigh Valley and supports programs to meet those needs.

Pool Trust Statement of Financial Position

December 31, 2013

ASSETS

Cash	\$ 3,613
Accrued Interest and Dividends Receivable	41,492
Investments, at fair value	<u>84,916,894</u>
Prepaid Expenses and other assets	46,866
	<u>\$ 85,008,865</u>

LIABILITIES

Accrued Expenses and Other Liabilities	\$ 38,082
Grants Payable	<u>12,690,908</u>
Total Liabilities	<u>\$ 12,728,990</u>

Commitments

NET ASSETS

Unrestricted	\$ 14,614,109
Temporarily Restricted	<u>57,665,766</u>
Total Net Assets	<u>72,279,875</u>
	<u>\$ 85,008,865</u>

The financial statement for The Pool Trust for the year ended December 31, 2013 has been examined by the accounting firm of EisnerAmper LLP.

The detailed financial report is available at The Pool Trust office upon request.

Lehigh Valley Health Network Patient Care Services and Division of Education

Future of Nursing: Leading Change, Advancing Health

\$1,265,177 over three years

Lehigh Valley Health Network Administration and Department of Development

18th Annual Gala – Under African Skies at Nite Lites

\$35,000 for one year

**Lehigh Valley Health Network Department of Medicine, Northampton County Area
Community College and East Central Pennsylvania Area Health Education Center (AHEC)**

Lehigh Valley Community Health Worker Training Program Planning Grant

\$10,000 for one year

Lehigh Valley Heart Specialists

Automated External Defibrillators (AEDs)

\$25,000 for one year

Lehigh Valley Health Network Department of Community Health and Health Studies

The Continued Development of Population Health Management and Evaluation Infrastructure

\$5,496,464 over three years

Lehigh Valley Health Network Hematology Oncology Associates

Strategy for Hematology Oncology Associates to achieve NCQA Patient Centered Specialty
Practice Recognition

\$51,685 for 6 months

LVHN Office of Health Systems Research and Innovation (OHSRI)

The Continued Development of Population Health Management and Evaluation Infrastructure

OHSRI is positioned to play a key leadership role in innovations designed to transform the Health Network's healthcare delivery models to achieve the Triple Aim – improving population health and patient experience while reducing health care costs.

OHSRI will support all three of these objectives by contributing its growing expertise in Population Health Management sciences (PHM). PHM tools are used to identify high-risk groups and to better understand health risks at a community level, including the impact of the social determinants of health.

The department will also focus its expertise on evaluating efforts to improve the coordination of care, the use of preventive health measures, and patient self-care to improve the health status of various subpopulations, especially the most vulnerable groups in our community who have experienced the greatest disparities in health. This three-year grant will enable OHSRI to continue to develop the infrastructure to lead and support health delivery system changes needed to effectively manage population health.

The funds requested will be used to build on previous Office of Health Systems Research and Innovation accomplishments that have been made possible over many years. While some of the funds will be used to continue and expand certain established projects, the remainder will be used to expand the infrastructure necessary to support major transformation initiatives that will be the subject of separate proposals.



LVHN Patient Care Services and Division of Education

The Future of Nursing: Leading Change, Advancing Health

The national shortage of nurses and the high turnover rate due to the demands of the job after two years or less of employment has led many hospitals to investigate ways they can improve these two critical issues. "The cost of nurse turnover ranges from \$10,000 to \$88,000 per nurse" according to a 2013 study in the Journal of Nursing Administration. "Nationwide, 18 percent of new nurses leave their first nursing employer within a year of starting their jobs, and 26 percent leave within two years," according to the RN Work Project, a national study of new nurses funded by the Robert Wood Johnson Foundation. The result has been the creation of a Nurse Residency Program at some hospitals, and they have proven to be successful. "More than one-third (37 percent) of hospitals offered nurse residency programs in 2011," according to the same study mentioned previously.

This three-year grant will be used to improve patient outcomes and nurse satisfaction and retention through the creation of a Nurse Residency Program at LVHN. After exploring program models, customized curriculum was designed and the current preceptor program recreated. Faculty development is also being provided for preceptors of nurse residents.

After the hiring of a Nurse Residency Coordinator, the pilot program was rolled out in fall 2013 with 80 baccalaureate-prepared (BSN) graduate nurses participating. Outcome metrics will be created to determine impact so that the program can be expanded to all BSN nurses in the future if outcomes demonstrate a positive return on investment.



The Paul Bosanac Research and Publication Award



The Bosanac Award is supported by the Pool Trust to encourage and recognize residents at Lehigh Valley Health Network who engage in scientific investigation and research. The award is dedicated to the memory of the late Paul Bosanac, MD, who was Chief of the Renal Section of Surgery at The Allentown Hospital-Lehigh Valley Hospital Center. Bosanac was also instrumental in establishing the Research and Publication Support Service at Lehigh Valley Hospital Center (now Lehigh Valley Health Network).

The 2013 Bosanac Award was presented to Ramon Garza III, MD, a Plastic Surgery PGY4, as the principal author of the paper titled "To Re-excise or Not to Re-excise: Positive Margins after Excision of Non-Melanoma Skin Cancers."

*Photo courtesy of
Lehigh Valley Health Network*

Rosemarie Christofolo
Principal
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University of Pennsylvania School of Medicine

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Professor, School of Nursing (Retired)
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Pool Trust **Trustees**

John P. Jones III

Retired Chairman and CEO
Air Products and Chemicals, Inc.

Peter M. Leibold, Esquire

Executive Vice President/Chief Executive Officer
American Health Lawyers Association

Mary D. Naylor, PhD, RN, FAAN

Marian S. Ware Professor In Gerontology
Director, Newcourtland Center for Transitions
and Health
University of Pennsylvania School of Nursing

James O. Woolliscroft, MD

Dean
University of Michigan Medical School

Denise M. Gargan, CIMA, MBA

Corporate Trustee
Vice President
PNC Bank, N.A.



Seated l to r: Edward F. Meehan, John P. Jones III

*Standing l to r: Denise M. Gargan, Peter M. Leibold,
James O. Woolliscroft, Mary D. Naylor*

Pool Trust **Staff**

Edward F. Meehan, MPH

Executive Director

Ronald C. Dendas, MS

Program Officer

Joseph J. Napolitano, PhD, MPH, RN, CRNP

Program Officer

Bridget I. Rassler

Manager, Finance and Administration

Regina M. Marks

Program Secretary

Brenda C. Schoenberger

Secretary/Receptionist



Seated l to r: Regina M. Marks, Bridget I. Rassler

*Standing l to r: Joseph J. Napolitano, Ronald C. Dendas,
Edward F. Meehan, Brenda C. Schoenberger*